

# The Community Action Practice

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**Robert B. Stillman, CPA. *Director, Assurance & Business Advisory Services. Director, Community Action Practice.*** Bob has 21 years of public accounting experience and his practice focus is providing services for non-profit clients, many of which receive federal, state and/or local funding. He is assigned to a variety of non-profit, federal, state and/or local community-funded entities, with a concentration in those providing healthcare services, many of which require audits in accordance with Government Auditing Standards, OMB Circular A-133 and the Housing and Urban Development (HUD) Audit Guide. Additionally, he is adept at developing a clear understanding of a wide variety of government related funding and the related contractual and compliance requirements. Contact Bob at 614.947.5304 or [bstillman@gbq.com](mailto:bstillman@gbq.com).



**Darci L. Congrove, CPA. *Managing Director. Director, Tax & Business Advisory Services.*** Darci has 20 years of public accounting experience and is responsible for the overall supervision and performance of tax related services provided for a variety of non-profit organizations, with a focus on those that provide healthcare-related services and affordable housing. Darci is actively involved in our community serving on several non-profit boards and committees. Contact Darci at 614.947.5224 or [dcongrove@gbq.com](mailto:dcongrove@gbq.com).



**Paul R. Anderson, CPA: *Director of Assurance Services.*** Paul has over 30 years of public accounting experience including extensive experience serving non-profit organizations. As Director of GBQ's Assurance practice, Paul is actively involved in the maintenance of the firm's quality control standards and applying current accounting and auditing pronouncements. Paul was the original leader for GBQ in expanding services provided to non-profit organizations and currently is the lead Director for several non-profit clients with an emphasis on faith-based entities, education and utility cooperatives. He has served as Treasurer and President of the Board for several non-profit organizations. Contact Paul at 614.947.5203 or [panderson@gbq.com](mailto:panderson@gbq.com).



**Michael T. Kozlowski, CPA. *Director, Assurance & Business Advisory Services.*** Mike has 22 years of public accounting experience and is the lead Director on several non-profit engagements with a focus on business associations, labor associations and affordable housing. Mike also is specialized in and directs our employee benefit plan assurance engagements for which GBQ audits approximately 75 plans, many of which are for non-profit organizations. Contact Mike at 614.947.5256 or [mkozlowski@gbq.com](mailto:mkozlowski@gbq.com).



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**Mark B. LaPlace, CPA: *Director of Tax Services.*** Mark has over 30 years of public accounting experience, including 12 years with Price Waterhouse. Mark has served non-profit organizations throughout his career having heavier concentration with trade and labor associations. Mark serves as GBQ's Director of Tax Services and specializes in tax planning and consulting for middle market companies. Mark is Chair of The Accountancy Board of Ohio and a former Chair of the OSCPA. Contact Mark at 614.947.5258 or [mlaplace@gbq.com](mailto:mlaplace@gbq.com).



**Timothy G. Schlotterer, CPA. *Director, Tax & Business Advisory Services.*** Tim has over 17 years of public accounting experience, including 9 years with Deloitte. Tim has served many non-profit organizations, assisting them with business planning, compliance and tax examination needs. Tim serves on the Board of several non-profit organizations. Contact Tim at 614.947.5296 or [tschlotterer.com](mailto:tschlotterer.com).



**Jennifer L. Osburn, CPA. *Manager, Assurance & Business Advisory Services.*** Jennifer has 7 years of public accounting experience and has a concentration in providing audit and agreed-upon procedure services for non-profit clients, including those subject to governmental auditing standards. Jennifer specializes in non-profits that are social service agencies, faith-based entities and associations. Contact Jennifer at 614.947.5277 or [josburn@gbq.com](mailto:josburn@gbq.com).



**Andrew T. Arend, CPA. *Senior Manager, Tax & Business Advisory Services.*** Andy has 10 years of public accounting experience, including 4 years with Deloitte. Andy has a heavy concentration in providing tax related services for non-profit organizations. He is responsible for coordinating Form 990 preparation for all of our non-profit clients and performs the primary detailed review of those returns. He is our lead Manager in providing services for our non-profit clients and has primary responsibility for related technical research and updates. Contact Andy at 614.947.5204 or [aarend@gbq.com](mailto:aarend@gbq.com).



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**Katie Dasta, CPA. *Manager, Assurance & Business Advisory Services.*** Katie has over 11 years of public accounting experience. Katie has a concentration of serving non-profit organizations providing healthcare services. Katie also has significant experience auditing employee benefit plans. Contact Katie at 614.947.5230 or [kdasta@gbq.com](mailto:kdasta@gbq.com).



**Katie M. Antonelli, CPA. *Manager, Assurance & Business Advisory Services.*** Katie has 6 years of public accounting experience and has developed a concentration in providing audit services for non-profit clients, including those subject to governmental auditing standards. Katie specializes in serving associations and utility cooperatives. Contact Katie at 614.947.5222 or [kantonelli@gbq.com](mailto:kantonelli@gbq.com).



**Brian J. Miller, CPA. *Senior Manager, Assurance & Business Advisory Services.*** Brian has over 12 years of public accounting experience. New to our CAP management team in 2010, Brian is applying his exposure to manufacturing and construction contracting clients, that have organized labor employees, to further expand our presence with labor-related organizations. Contact Brian at 614.947.5268 or [bmiller@gbq.com](mailto:bmiller@gbq.com).

