

THE NEWSLETTER OF THE BDO EMPLOYEE BENEFIT PLAN AUDIT PRACTICE

EBP COMMENTATOR

SPECIAL EDITION

2011 COST-OF-LIVING ADJUSTMENTS FOR QUALIFIED RETIREMENT PLANS

The Internal Revenue Service announced cost-of-living adjustments applicable to dollar limitations for pension plans and other items for tax year 2011, all of which are identical to the comparable amounts for 2010.

Code Section	2011	2010	2009	2008	2007
401(a)(17)/404(l) Annual Compensation	\$245,000	\$245,000	\$245,000	\$230,000	\$225,000
402(g)(1) Elective Deferrals	16,500	16,500	16,500	15,500	15,500
408(k)(2)(C) SEP Minimum Compensation	550	550	550	500	500
408(k)(3)(C) SEP Maximum Compensation	245,000	245,000	245,000	230,000	225,000
408(p)(2)(E) SIMPLE Maximum Contributions	11,500	11,500	11,500	10,500	10,500
409(o)(1)(C) ESOP Limits	985,000 195,000	985,000 195,000	985,000 195,000	935,000 185,000	915,000 180,000
414(q)(1)(B) HCE Threshold	110,000	110,000	110,000	105,000	100,000
414(v)(2)(B)(i) Catch-up Contributions	5,500	5,500	5,500	5,000	5,000
414(v)(2)(B)(ii) Catch-up Contributions	2,500	2,500	2,500	2,500	2,500
415(b)(1)(A) DB Limits	195,000	195,000	195,000	185,000	180,000
415(c)(1)(A) DC Limits	49,000	49,000	49,000	46,000	45,000
416(i)(1)(A)(i) Key Employee	160,000	160,000	160,000	150,000	145,000
457(e)(15) Deferral Limits	16,500	16,500	16,500	15,500	15,500
1.61-21(f)(5)(i) Control Employee	95,000	95,000	95,000	90,000	90,000
1.61-21(f)(5)(iii) Control Employee	195,000	195,000	195,000	185,000	180,000
219(b)(5)(A) IRA Contribution Limit	5,000	5,000	5,000	5,000	4,000
219(b)(5)(B) IRA Catch-Up Contributions	1,000	1,000	1,000	1,000	1,000
Taxable Wage Base for Social Security	106,800	106,800	106,800	102,000	97,500

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BDO EBP PRACTICE

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In addition, BDO has a National Employee Benefit Plan Audit Group that meets regularly to develop training and guidance and discuss updates in the industry and best auditing practices. Our professionals are regular presenters at local, state and national seminars. BDO's professionals continue to be extensively involved as Chair of the American Institute of Certified Public Accountants ("AICPA") National Conferences on Employee Benefit Plans. Many of our professionals serve in leadership roles in the accounting profession as senior advisors and are active members of several governing boards and CPA societies. For example, our professionals serve on various AICPA committees, such as the Executive Committee of the Employee Benefit Plan Audit Quality Center (Chair) and have served on the Employee Benefit Plan Expert Panel.

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